**SERVICES:**

“Our business model adapts to your company’s need”

**Aiming to Build Long-Lasting Relationships**

Talencor Staffing is a dedicated company our customers can trust and rely on. Tapping into our resources goes beyond finding the correct employee to complete the job; it enables our clients to effectively save both time and cost allowing them to focus on what really matters – business itself.

Our clients choose to partner with Talencor as we manage all administration, and costs you would normally associate with finding the correct people. This in turn, saves valuable funds normally allocated to recruitment, training and payroll. Less extra paperwork, less staffing issues and no headaches! In partnering with us, we supply peace of mind that reliable and quality support is only a phone call away **24-hours a day, seven-days a week!**

**Reliable Help Without Any Boundaries**

Our clients can rest-assured Talencor will provide the right people the first time – *this is our promise*. Our Staffing Operations team continuously recruits new talent to join your team.

**Full Services Provided**

* Recruiting
* Training
* Vacation Pay
* Severance
* Sick Leave
* Labour & Human Relations
* Payroll & Administration
* Termination
* Full-time Placements
* Consulting

**Additional Services**

Talencor provides you with our experienced labour-force management team to manage your permanent staff as well; we offer labour-relations consulting and training as special services to our valued clients.

**End of Page 1**

**BENEFITS:**

“With so much to gain, we position our clients for win-win situations”

*Do you like saving time?*

Absences, vacations, illness or special projects may leave you scrambling to find replacements. Utilizing Talencor Staffing saves time as we interview and recruit applicants – one phone call is all that is required to supply the right person. We also take the burden of time and attendance off your plate by installing our state-of-the-art finger scanner at every job site!!

*Do you like saving Money?*

Partnering with a recruitment-firm allows you to pay nothing extra for our employees: no payroll, deductions, incentives, WSIB-claims, benefits or severance costs of any kind.

*Do you like Flexibility?*

With Talencor on your side our clients are able to adapt to market demands within their specific industry. Qualified workers are a phone call away; able to expand your company’s operations with ease.

*Guaranteed Quality*We have created proven client-profiling and qualification methods to find the correct employees. To ensure the quality of our services, each Talencor employee is carefully screened and tested; each applicant is judged based on his or her attitude, references and past performance; if one of our employees’ does not meet your standards we will quickly resolve the issue.

*A Unique Client-Profile*

Talencor creates an employer-profile for each of our clients to ensure the ideal match between the employee and employer. By qualifying the job-requirements we are able to provide the greatest level of satisfaction and will provide a talent-pool of candidates, “ready-on-deck” for future requirements.

*Easy and Convenient*

A simple phone call is all that is required for dedicated, vetted, and enthusiastic workers on your doorstep. Invoicing is simple too – only *one* invoice is required (instead of managing an entire payroll)!

*Peace of Mind*

Our 24/7-employer hotline ensures we continue to provide excellent services for our clients. 24-hours-a-day, 7-days-a-week we are ready with skilled, and talented individuals provided through our executive-team of staffing consultants.

**END OF PAGE 2**

**PEOPLE**

“Our client success’ start with the right people”

Talencor consultants are well-trained staffing professionals, ready to provide you with labour on a seasonal, contingent, or ongoing basis in a variety of employment categories. Each of our unique employees has been handpicked to fit your company’s unique culture; we pride ourselves on screening each individual cautiously, based on your requirements.

S**killed, Dependable, Ready to WORK!**

Talencor are proud of our constantly growing pool of skilled workers who can eagerly adapt to an extensive variety of tasks. Do you require someone for one-day? An extensive project? Our clients depend on us for both! We encourage you to draw from our pool of talent should you want to hire someone permanently.

**Services Available:**

* Shipper/Receiver
* Order Picker
* Manufacturer/Light Assembler
* Forklift/Material Handler
* Food & Beverage Associate
* Sorter
* Packager
* Inventory Associate
* Press Operator
* Production Welder
* G-class Drivers
* Clerical/Administration Workers

**END OF PAGE 3**

**Increasing Productivity Together.**

**END OF PAGE 4**

**QUALITY**

“Building everlasting relationships”

**We Believe!**

Talencor Staffing strongly believes in the philosophy in which lasting client relations rest on the *quality* of the personnel placed within your organization and the *service* you receive. We acknowledge that doing it correctly the first time is critical to ensure ongoing satisfaction. With the implementation of our client-profile matching system our goal is to maintain our quality to you at exceptional levels.

**Profile-Matching System**

After confirming the professional references of successful applicants, our talent is then added to our customized database. Our database provides a competitive advantage to proficiently match our clients with employees who have the specific skills and talents you require; once a match is made, we promptly identify which candidates have the correct skills for the job profile. Talencor only provides our clients with candidates who meet the job-position requirements to allow for high-placement success.

**Our Selection Process**

All our applicants must undertake general skill examination, along with specific tests for certain positions (for example: number-matching tests for order pickers) before they are able to become a member of the Talencor team. In this fashion, we confirm our talent will deliver quality services, while ensuring they have a strong work-ethic while representing us and our clients appropriately.

**Team Leader Incentives**

Talencor adds-value through our Team Leader Program: when more than 10-employees on any single-shift work at the same company location we select one team member to represent the “Team Leader”. This helps to ensure quality work continues as this employee has the added responsibility of ensuring each other member of the team is meeting your expectations. Our “Team Leaders” are motivated and rewarded premium rates from Talencor Staffing.